

WYONG FAMILY HISTORY GROUP INC.

ABN 86055149897

WYONG FAMILY
Founded 1983



Tree of Life

HISTORY GROUP INC.

CONSTITUTION

Sept. 2024

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PART 1 – PRELIMINARIES

WFHG Founded 1983. Incorporated 15 July 1997. Registered Number Y2635223. Clause

1 Background.

This Constitution shall form part of the Rules of the Association (the structure in which the Association operates). Changes shall be by Special Resolution adopted at a Special General Meeting of the Association. All to be in accordance with the Act. The Constitution is supplemented by the Appendices, which are developed and revised through the Management Committee.

2 Name.

The Name of the Association shall be “**Wyong Family History Group Incorporated**”, hereinafter referred to in these rules as “**WFHG**”.

3 Objectives.

The Objectives of the WFHG shall be:

- a. To promote and encourage the research and preservation of family and local history, our prime purpose being to educate members and the public.
- b. To assist members and others, including the Public, in family history research.
- c. To develop and maintain a Public Library, containing books and other literary material for reading, study or reference, particularly to foster and research Family History in the Wyong area and elsewhere. These resources are to be supplemented by establishment of IT facilities.
- d. The WFHG shall research, collect, preserve and maintain its Resources in its Library.
- e. The WFHG shall affiliate or enter into friendly co-operation with other associations or organisations within or outside Australia whose objectives are similar in whole or part to these objectives.
- f. Buy, sell or deal in all kinds of personal property required for the needs of members or non-members visiting the premises of the association.
- g. Construct, purchase, lease, improve, maintain, develop, work, manage, carry out, alter or control any house, building, ground, work, convenience or other premises that are likely to advance the interests of WFHG and pay for, contribute to, subsidise or otherwise assist or take part in any such activity.
- h. Invest and deal with the money of WFHG not immediately required in such manner as may be permitted by law for the investment of trust funds.
- i. Enter into any venture of a genealogical nature, with a view to providing income for the furtherance of the objectives of WFHG, if approved by a special resolution at a general meeting.
- j. Receive money or property donated or bequeathed in favour of WFHG and issue a receipt or acknowledgement for any such donation or bequest.
- k. Apply the assets and income of the association solely in furtherance of the objectives of WFHG and not distribute, directly or indirectly, any portion of those assets or income to any member except for reimbursement of expenses properly incurred in performing functions of WFHG.

4 Definitions.

- a. **The Act.** Means the Associations Incorporation Act and Associations Incorporation Regulation 2010, as amended. (a copy of each shall be kept), hereinafter referred to as “The Act”.
- b. **Committee.** Means the Management Committee.
- c. **Member.** Means a person who has applied for membership and paid fees to be and remain financial with the WFHG. **Life Members** are deemed to be financial members.

- d. **By-Laws.** Means a set of rules which indicate meeting procedure. Where not covered by the By-Laws, the Authority for meetings shall be “*Robert’s Rules of Order* current edition (a copy shall be kept and updated regularly).
- e. **Guides.** Means a set of guides to a process within the WFHG, (e.g. Library) to assist members to understand the process.
- f. **Duties.** Means a list of procedures for which a member is responsible and to assist those doing the job.
- g. **Assets.** Means all bank accounts and shall include property and possessions.
- h. **In Attendance.** Means attending in person or via electronic means.

PART 2 – MEMBERSHIP

5 Membership.

Is open to all individuals who accept the objectives and rules of the WFHG, subject to meeting the criteria listed in Clause 6.

6 Application.

Individuals wishing to become members of the WFHG shall apply, in writing, on the prescribed form, to the Secretary for membership. The Committee shall determine whether or not to accept an application for membership. The WFHG is not required to supply reasons for accepting or rejecting an application for membership.

7 Register.

A register of members shall be kept by the WFHG showing the name, address, contact details and date of commencement of membership for each member. The Register shall include emergency contact details for each member. Provision for noting the date of cessation of membership shall also be contained in the register. It shall be the responsibility of the Secretary to ensure that this register is maintained. Some other member may have the task of updating the register.

8 Life Member.

- a. A person, who has provided outstanding service to the WFHG, may either on the recommendation of the Committee or of any member, be considered by the Committee for Life Membership. If considered appropriate by the Committee, the nominated person shall be submitted to a General Meeting so that the WFHG members may endorse such Life Membership. The Life Member shall thereafter be entitled to all privileges of financial membership without any obligation to pay the fees listed in Clauses nine and ten. The nominee should not be present at the General Meeting while the question is put and endorsed or rejected. A simple majority vote is required in either case.

Such considerations should include:

- Life Member nominee should be an active member of 10 years or more. Quality of service should be comparable with that of previous Life Members.
- That quantity of Life Members does not diminish the quality or esteem of previous Life Members.

- b. **Honorary member**

A person who has provided outstanding services to the WFHG, may, either on the recommendation of the Committee or of any member, be considered by the Committee for Honorary membership. If considered appropriate by the Committee, the nominated person shall be submitted to a General Meeting so that the WFHG members may endorse such Honorary membership. An Honorary Member does not pay fees and does not vote.

9 Fees.

Members shall pay membership and/or joining fees as determined by the WFHG Management Committee.

Fees shall be set for:

Single Membership – an individual person.

Family Membership – means a maximum of two adults and two children under the age of eighteen years.

Junior membership- an individual under eighteen years.

10 Membership Fees.

Membership Fees shall fall due on the first day of each WFHG year. The WFHG year shall run from 1st July to 30th June. People who apply for membership after 31st March and pay a full years' subscription, will have their initial membership until the end of the next WFHG year.

Joining Fees, if applicable, shall be paid by new members and by rejoining members whose membership has ceased.

11 Liability.

The liability of a member to contribute towards the payment of debts and liabilities and/or costs of winding up of the WFHG is limited to the amount, if any, unpaid by the member in respect of membership of WFHG, as required in Clauses 9 and 10.

12 Cessation.

Membership shall cease upon death, resignation, expulsion, or failure to pay outstanding membership fees within three months of the 1st July - ie, the due date.

The member has **NO** voting rights after 30th June - see Clauses 16 and 31b - but can use resources until 31st August. Membership entitlements are not transferable.

13 Disciplining/Suspension/Expulsion of Members.

- a. A complaint maybe made in writing to the Committee by any member, that a member has persistently refused or neglected to comply with the provisions of these rules or acted in a manner prejudicial to the interests of the WFHG unless the person who is the subject of the complaint is a current Committee Member, in which case the complaint should be taken directly to the President. On receiving such complaint, the President will act in accordance with the remainder of the rules as set out in Clause 13b to f.
- b. On receiving a complaint or complaints about a non-Committee Member, the Committee shall serve notice in writing on the member concerned of the complaint and allow the member 14 days to make submission in connection with the complaint. The notice shall advise the member of the time and place of the Committee Meeting at which the matter is to be considered.
- c. The member may be present and/or represented at the Committee Meeting by a nominee and their submission must be considered by the Committee.
- d. The Committee may, after consideration, by resolution, suspend for a time or expel the member from membership of the WFHG, if the Committee is satisfied that the facts alleged in the complaint have been proven.
- e. If the Committee suspends or expels the member, the member shall be given Notice in writing within seven days of such action and the reasons for the actions. The member shall also be advised of their Rights under Clause 14.
- f. This takes effect seven days after the Notice (above) has been given or seven days after an appeal has been lost as per Clause 14, whichever is the later.

14 Right of Appeal.

The member may appeal in writing, to the WFHG against a resolution under Clause 13 of this Constitution. The notice may include a statement of the grounds on which the appeal is made.

The appeal shall be considered at a Special General Meeting, and procedure shall apply, as for a Notice of Motion/Special Resolution, and as detailed for Committee Meeting in Clause 13.

PART 3 – MANAGEMENT COMMITTEE, OFFICE BEARERS AND VOLUNTEERS

15 Management Committee.

The WFHG shall have its affairs controlled and managed by a **Management Committee**, being the four Office Bearers and five to seven other members. (Herein and generally known as the Committee”)

16 Powers.

- a. Control and manage all such functions necessary or desirable for the proper management of the affairs of the WFHG except those required by these rules to be exercised at an Annual General Meeting or Special General Meeting of the WFHG by the members.
- b. Office Bearers and Committee Members who have taken on a position of responsibility and Subcommittee members must disclose any conflict of interest; must not use their position or any information for any dishonest purpose; and must hand over any documents or assets of the WFHG within 21 days after ceasing to hold office or position.
- c. Members of the Committee shall reside in NSW within a distance from Wyong which allows effective execution of their duties.

17 Office Bearers.

Shall be the President, Vice President, Secretary and Treasurer.

18 Election.

At each Annual General Meeting shall be elected, in order: the President, Vice President, Secretary and Treasurer, and five to seven other members to form the Committee. Only financial members may stand for office.

19 Vacancies.

Any casual vacancy occurring in the Committee may be filled by a member nominated by the Committee and ratified at the next General Meeting. The member shall be deemed elected at that General Meeting.

20 Tenure.

Each member of the Committee shall hold office from the date of their election or appointment until the next Annual General Meeting. Each Office Bearer shall hold that position of office or duty in Committee for a maximum of three consecutive years. Any Office Bearer who has served the maximum three years in a position may, if no other member seeks the position and if approved by a General Meeting or Annual General Meeting, serve a further period until the next Annual General Meeting. Retiring Committee members are eligible for re-election.

21 Cessation.

A member of the Committee shall cease to hold office upon resignation in writing, cessation as a member of the WFHG or after three successive absences from Committee Meetings without approval by the Committee. Such approval should be minuted and the member notified in writing.

22 Expulsion.

A member of the Committee shall be expelled as detailed in Clauses 13 and 14.

23 Office Bearer Duties shall include:

- a. The **President** or, in the President’s absence, the Vice President, shall act as chairperson at each meeting of the Committee and of the WFHG.
- b. If the President and Vice President are **both absent** from a meeting or unwilling to act, the members present at the meeting shall elect one of their number to act as chairperson.
- c. The **Secretary** shall ensure that records of the business of the WFHG including the rules, register of members, minutes of all ordinary and committee meetings and a file of correspondence are kept. These records shall be held in the custody of the Secretary. The records shall be available for inspection by any member at a reasonable time agreed by both parties.
- d. The **Treasurer** shall ensure that:
 - i. All money due to the WFHG is collected and received and paid into an account in the WFHG’s name.
 - ii. All payments authorised by the WFHG are made. Payments shall be made through a petty cash system or by electronic means, authorized by any two of the three authorised Office Bearers. Major or unusual expenditure shall be authorised in advance, where practical, by the WFHG at a General Meeting.
 - iii. Correct financial records are kept showing the financial affairs of the WFHG. These records shall be held in the custody of the Treasurer. The records shall be available for inspection by any member at a reasonable time agreed by both parties.
 - iv. An independent review of the WFHG’s financial affairs is conducted annually following the end of the financial year.

24 Volunteers shall be:

- a. Financial members of WFHG.
- b. Given no payment for service or services.
- c. Reimbursed for bona fide expenses incurred on behalf of the WFHG.

25 Other Duties Allocation.

May be made to Committee and/or Ordinary Members. Nominations shall be normally called and filled for specific “Other Duties” at the General Meeting immediately following the Annual General Meeting. Allocation should be so minuted. Casual vacancies shall be filled by the Committee.

26 Duties and Guides Lists.

Lists are recommended to assist members to better use the resource centre. (Refer to Appendices)

Part 4 – PUBLIC OFFICER - or such name as the Act shall decree.

27 Appointed.

The Committee shall ensure that a person is appointed as Public Officer when a vacancy exists. The Public Officer may be an office bearer, committee member, or any other member regarded as suitable for the position.

28 Removal.

The WFHG may at any time remove the Public Officer and appoint a new Public Officer provided the person appointed is 18 years of age or older and a resident of New South Wales. Removal shall be as detailed in Clauses 13 and 14.

29 Cessation.

The Public Officer shall be deemed to have vacated their position in the following circumstances of their:

- a. Death.
- b. Resignation.
- c. Removal by the Committee or at a General Meeting.
- d. Bankruptcy or financial insolvency.
- e. Becomes a mentally incapacitated person.
- f. Residency outside New South Wales or at a distance which affects their duties.

30 Vacancy.

When a vacancy occurs in the position of the Public Officer the Committee shall within 14 days notify the appropriate Government Department by the prescribed form and appoint a new Public Officer.

31 Notification.

The Public Officer is required to notify the appropriate Government Department on the prescribed form in the following circumstances:

- a. Their appointment as Public Officer (within 14 days).
- b. Their change of residential address (within 14 days).
- c. A change in the WFHG's objectives or Constitution or rules (within one month).
- d. Of the WFHG's financial affairs (within one month after the Annual General Meeting).
- e. A change in the WFHG's name (within one month).

PART 5 – MEETINGS

32 Meetings.

- a. **Quorum.** The quorum for a meeting shall be the number of members, in person, in attendance, as shown in Clause 34c. If within half an hour of the time appointed for a meeting a quorum is not present the meeting shall lapse. The Chairperson shall set the time and date for another general meeting. If at the reconvened meeting a quorum is still not present, the members present may conduct the business of the agenda and report to the next general meeting of action taken and request endorsement of that action. The action shown below for each type of meeting shall take precedence to this clause.
- b. **Voting.** At meetings shall be by a show of hands, and electronic means, unless a secret ballot is demanded. Decisions on questions arising shall be made by a majority vote of the financial members present. Only financial members over the age of eighteen years may vote. There shall be no voting by proxy.
- c. **Casting Vote.** In the case of an equality of votes, the person appointed to chair the general meeting shall have a second or casting vote. (i.e.; The Chairperson has a second vote to resolve the question).
- d. **Notice.** Is required to be given for Meetings, Special Resolutions and Notices of Motion. Notice shall be given in writing to members, either by WFHG journals, personally, by post or by electronic means. Notices sent by post shall be deemed to have been received five days after the date of posting. A copy of such notice shall be displayed at the Resource Centre.

33 Special Resolutions.

- a. **Majority.** For those matters which must be decided by Special Resolution a three quarter majority of those in attendance is required.
- b. **Matters.** A Special Resolution must be passed by a Special General Meeting of the WFHG to affect the following matters:
 - i. To change the WFHG's Name.
 - ii. To change the WFHG's Constitution.
 - iii. To change the WFHG's Objectives.
 - iv. An amalgamation with another Incorporated Society or Group.
 - v. To voluntarily wind up the WFHG and distribute its property.
 - vi. To apply for registration as a Company or a Co-operative.
 - vii. To resolve an Appeal by a member under Clause 14.
- c. **A Special Resolution.** Shall be passed in the following manner. A notice must be sent to all members advising that a Special General Meeting is to be held to consider a Special Resolution. The notice must give details of the proposed Special Resolution and give at least 21 days notice of the meeting. At least three quarters of those in attendance shall vote in favour of the Special Resolution. In situations where it is not possible or practicable for a Special Resolution to be passed as described above, a request may be made to Fair Trading NSW for permission to pass the Special Resolution in some other way

34 General Meetings.

- a. **Convened.** Shall be convened as required, except for the months of December and January, for which sufficient notice is given to the members.
- b. **Business.** Shall be, as arranged by the Committee, for the Objectives of WFHG.
- c. **Quorum.** Shall be ten members in attendance. If a quorum is not present the Chairman may decide to proceed with the normal business i.e. Discussion, guest speaker, etc may proceed, but management business may not be conducted.
- d. **Notice.** At least 14 days notice shall be given of the General Meetings. Any Notices of Motion shall be received by the Secretary seven days prior to the General Meeting. A program for General Meetings should be adopted early in the WFHG year and advised to members.

34 Annual General Meetings.

35 Convened. The Annual General Meeting of the WFHG shall be convened each year, within six months from the end of the WFHG financial year.

36 Notice. At least 14 days notice shall be given of the Annual General Meeting.

37 Business. Only the following business shall be transacted at the Annual General Meeting:

- a. Confirmation of the minutes of the last Annual General Meeting and Special General Meeting held since then.
- b. Receive the WFHG President's Annual Report on activities of the WFHG, since the previous Annual General Meeting, including action required by any Special Resolutions.
- c. Receive the WFHG Treasurer's Annual Financial Report detailing:
 - i. Income and expenditure for the previous year, July to June. Assets and liabilities as at the end of the previous year, 30th June.
 - ii. The Annual Financial Report shall have been reviewed, prior to the Annual General Meeting by an independent and suitably qualified person nominated and appointed by the Management Committee of WFHG. Such appointment shall be minuted.
- d. The WFHG Annual Financial Report provides the statement which is required to be submitted to members under section 26(6) of the Act.
- e. Election of Office Bearers and Committee.
- f. Such other matters for which a Notice of Motion has been correctly given to members.
- g. **Quorum.** Shall be 15 members in attendance.

- h. Nominations.** Candidates for election as Office Bearers or other Committee members shall be made on the nomination form distributed by the Committee. The person nominated is to acknowledge their consent to the nomination on the form by their signature. The nomination form shall include a member to “second” that nomination. Forms should be in the hands of the Secretary seven days prior to the Annual General Meeting. Nominations for any unfilled positions may be made at the Annual General Meeting or in such other ways as may be determined by the Chairperson. The Secretary shall post, on the notice board at the resource centre at least five days before the Annual General Meeting, a list of nominations received.
- i. Returning Officers**
 - i. The Returning officer is appointed by the Committee
 - ii. A Committee Member of the Association may not be appointed as Returning Officer
 - iii. The Returning Officer may be assisted in the performance of his or her duties by any person (who would be eligible to be a Returning Officer) appointed by the Returning Officer.

36 Special General Meetings.

- a. Convened.** The Committee may, whenever it thinks fit, to deal with a Special Resolution, convene a Special General Meeting of the WFHG. Also a Special General Meeting of the WFHG must be convened by the Committee within three months of receiving a written request to do so, from at least five per cent of the membership of the WFHG. Such request must include the Notice of Motion of the question to be put to the meeting.
- b. Business.** Only the business covered by the Notice of Motion shall be transacted at a Special General Meeting.
- c. Notice.** At least 21 days notice shall be given of the Special General Meeting.
- d. Quorum.** Shall be 15 members in attendance.

37 Committee Meetings.

- a. Convened.** Committee meetings shall be convened, as agreed by the Committee, monthly and additionally, as necessary to conduct the business of the WFHG.
- b. Quorum.** For meetings of the Committee shall be five members, in attendance, two of whom shall be Office Bearers. Should Committee numbers fall below the quorum required, through resignation or some other permanent situation, the remaining Committee members shall act to nominate new Committee members at the next General Meeting.
- c. Notice of Committee Meetings.** Shall be given at the previous meeting or by such other means as the Committee may decide upon.
- d. Voting.** Only duly elected members of the Committee shall have the right to vote at the Committee meetings.

38 Subcommittee and Subcommittee Meetings.

- a. A Subcommittee.** May, and as minuted, be appointed for a specific function, and for such time, as the Committee agrees. The time and place of meetings shall be as agreed by the subcommittee. The subcommittee shall elect a chairperson from its WFHG financial members. Only WFHG financial members of that subcommittee shall have voting rights within the subcommittee. Non-members may be co-opted as advisors or specialists. The President shall be an ex officio member of any subcommittee.
- b. Quorum.** Shall be as nominated by the Committee.
- c. Notice.** At least five days shall be given of the Subcommittee Meeting.

PART 6 – MISCELLANEOUS

39 Insurance.

The WFHG shall effect and maintain insurance as is required under the Act together with any other insurance which may be required by law or regarded as necessary by the WFHG.

40 Funds.

The funds of the WFHG shall be derived from fees of members, donations, grants and other sources approved by the WFHG.

41 Formal Signatories.

Shall be any two of the Executive, as may be required for a contract, appointment of an agent or similar actions.

42 Assets.

- a. Subject to the Act and the Regulation, in a winding up of the association, any surplus property of the association is to be transferred to another association with similar objects and which is not carried on for the profit or gain of its individual members.
- b. In this clause, a reference to the surplus property of an association is a reference to that property of the association remaining after satisfaction of the debts and liabilities of the association and the costs, charges and expenses of the winding up of the association.
- c. **Surplus Assets.** The WFHG may at any time pass a special resolution determining how any surplus property is to be distributed in the event that the WFHG should be wound up. The distribution of surplus assets shall be in accordance with The Act.

43 Service of Documents on the WFHG.

Is effected by serving them on the Public Officer or by serving them personally on two members of the Committee.

44 Income and Assets.

- a. Of the WFHG shall be used only for the promotion of the objectives of the WFHG and shall not be paid or transferred to members by way of dividend, bonus or profit.
- b. **Non Profit Organisation.** The income and assets of the Group shall be applied solely in furtherance of its above-mentioned objectives and no portion shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for expenses incurred on behalf of the organisation.

45 Intellectual Property.

The WFHG shall retain exclusive copyright to, and ownership of, any computer records, papers, books, other documents, project material or work derived from the work of, or produced by members or other volunteers on behalf of the WFHG. Such members or volunteers participating in any project are required to sign the 'copyright disclaimer form'.

46 The Official Address of the WFHG shall be Wyong Old School Community Centre, Building 9, 6 Rankens Court, Wyong NSW 2259. (Postal Address: PO Box 247, Wyong NSW 2259), or the address as may be in use for WFHG.

Note: This changes from the address of the Public Officer.

PART 7 – APPENDICES

Appendices **do not** form part of the Constitution, but are an attachment which may contain By-Laws, Guides, Duties, Charts, etc, developed and revised by the Committee for the guidance of members and to assist with the smooth running of the WFHG.

Guide Notes: Refer to The Act and Model Constitution, as amended where a matter is not covered.

BY-LAWS

A set of By-Laws for the conduct of debate or discussion have been adopted and included for the guidance of members and are titled ‘Rules of Debate and Discussion’.

Rules of Debate and Discussion

These Standing Orders shall be applicable, when required, to all general meetings and committee meetings and, as far as appropriate, to meetings of sub-committees, and shall be construed subject to the Constitution. Where not covered by the By-Laws, the Authority for meetings shall be “*Roberts Rules of Order Newly Revised April 2004*”. (A copy of which shall be kept and updated regularly).

Meetings shall, subject to the presence of a quorum, start at the time set out on the notice, and shall, subject to the discretion of the meeting, continue until all business on the agenda is disposed of.

- a. Any member desiring to speak at meetings shall raise their hand and when called upon by the Chair shall address the chair. If two or more members raise their hands simultaneously, the Chair shall call upon the member who first caught the eye of the Chair.
- b. Except in committee, no member other than the person who has proposed a motion or an amendment shall speak to it until it has been seconded. A motion or amendment, lapsing for want of a person to second it, shall not be recorded in the minutes.
- c. A motion or amendment before the chair shall not be withdrawn except by its mover and by leave of the meeting. No motion shall be withdrawn while any amendment is under discussion or after any amendment has been adopted.
- d. If required to do so by the chair, the person who has proposed any motion or amendment shall submit it in writing.
- e. A motion or amendment before the chair may be reworded by the mover subject to the leave of the meeting.
- f. A member moving a motion or amendment shall be deemed to have spoken to it. A member seconding a motion or amendment without speaking to it may reserve the right to speak to it subsequently.
- g. When an amendment is before the chair, discussion shall be confined to that amendment. No further amendment shall be proposed until the amendment has been disposed of.
- h. The Chair shall, as far as practicable, call on speakers for and against a motion or amendment alternatively, subject to the right of the person who has seconded the motion, to speak immediately after the mover. If two consecutive speakers have both argued for or against a motion or amendment, and there is no member wishing to argue the opposite view, or in the case of a motion, to move an amendment, the motion or the amendment shall (subject, in the case of a motion, to the mover's right of reply) be put without further debate.
- i. Any member may raise a point of order, which shall take precedence over all other business, and which shall be open to discussion. The point must be raised at the time the alleged irregularity occurred. An explanation or contradiction shall not constitute a point of order.
- j. Any member disagreeing with the Chair's ruling on a point of order may move dissent. The Chair shall then vacate the chair and such motion shall be put forthwith without debate.
- k. On an equality of voting, the Chair shall declare the question resolved so as to maintain the status quo.
- l. A member who has not already participated in the debate may at any time, whether another speaker has the floor or not, move, ‘That the question be now put’, which motion, if accepted by the chair, shall be put without amendment or debate. The Chair shall have absolute discretion to accept or refuse the motion. The Chair may also personally put the question if the Chair feels that adequate discussion has taken place. In either case the mover of a motion shall retain the right of reply. If an amendment is before the chair, the closure motion shall be deemed to close the debate on the amendment only.

- m. During discussion of a motion (but not of an amendment), a member who has not already participated in the debate on the motion may move, 'That the question be not now put'. This motion shall be open to debate and shall be debated together with the original motion. If carried, the original motion shall not be dealt with further. If lost, the original motion shall be put forthwith, subject to the mover's right of reply. The motion may be foreshadowed while an amendment is before the chair, but in no case shall it be put till all amendments have been disposed of.
- n. The Chair should be neutral toward questions arising. If the Chair wishes to move and/or speak to a question, they should stand down and an alternative Chair be appointed until 'the question is put'.
- o. By-Laws "a to o" may be suspended by a majority of those present. A motion to this effect shall be open to debate and minuted.
- p. WFHG Inc. has an external internet transaction account, currently Paypal, and Eftpos facilities and the treasurer and/or delegated committee members are authorised to use and operate the external internet transaction account

DUTIES. The Committee shall maintain lists of "**Duties**" of each of the various positions for the guidance of persons acting in that position. Each such list shall be reviewed and updated by the person responsible and soon after accepting that position, then endorsed by the Committee. A copy of each such list should be kept. These should be developed and updated, by the Committee.

GUIDES The Committee shall maintain a "**Guide**" of each of the various processes (e.g. Library) for the guidance of members. Each Guide shall be reviewed and updated by the person responsible for that process / activity, soon after accepting that position, then endorsed by the Committee. A copy of each such list should be kept. It may be desirable to have two versions (a guide for those responsible and another for the user).